

# COMMUNITY REPORT 2018



THE JEWISH COMMUNITY OF GREATER WASHINGTON

# Who We Are...

Greater Washington is home to 300,000

Jewish adults and children in 155,000+ houesholds

We have **GROWN** by 37%

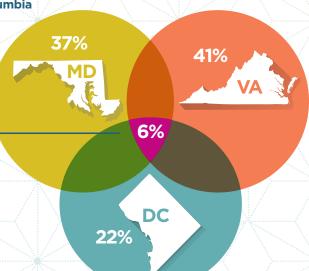




- The Northern Virginia Jewish population represents 41% of the local Jewish community
  - 121,500 individuals live in 63,700 households throughout Fairfax, Prince William, and Loudoun Counties, and the cities of Arlington, Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park
- 37% live in Suburban Maryland
- 22% live in the District of Columbia

6% of the total

Northern Virginia population is Jewish





be their "home base," despite the perception of DC as a "transient community"







85% of children

in Jewish households with at least one Jewish parent are being

raised Jewish

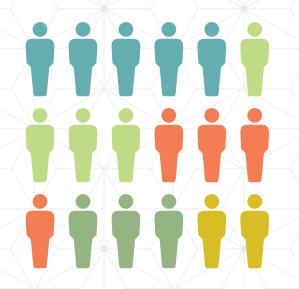


67% of children

in grades K-8 are enrolled in a Jewish educational activity, including day schools, part-time schools, and private classes/tutoring



or another Jewish worship community



### **Engagement in Jewish Life**

- 33% involved involved in most aspects of Jewish life
- 18% immersed highly engaged in all aspects of Jewish life
- 18% holiday participates in holiday activities
- 17% cultural participates in cultural and personal activities
- 14% minimal little or no involvement in Jewish life

87% of Jewish adults

made a charitable contribution in the past year



# **Diversity & Inclusion**



LGBTO

/%

PERSON OF COLOR OR HISPANIC/LATINO

53% of couples

include someone who does not identify as Jewish

18% of households

include a family member with a health limitation or disability





### Connection to Israel

**Approximately two-thirds (68%)** of Washington-area Jews have been to Israel or have lived there

**80%** of young adults in Greater Washington have been to Israel

One-third (34%) of Washington-area Jews feel very connected to Israel



# We are both OLDER & YOUNGER

than most American Jewish communities, with **more seniors and more adults under age 35** than American Jews nationally

41% of Jewish adults

have volunteered in the past month, either with Jewish or non-Jewish organizations

#### **Economic Insecurity**

Some members of the Metro DC Jewish community struggle with significant economic challenges

















1%
POOR OR
REALLY

5%
EXCESSIVE
FINANCIAL
CONSTRAINTS
PREVENTING
PARTICIPATION
IN JEWISH LIFE

10%

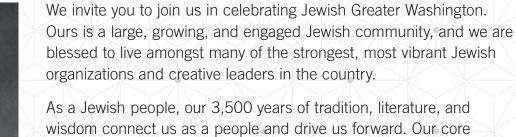
JUST
GETTING
ALONG

13% NOT ENOUGH SAVINGS

Data from the 2017 Greater Washington Jewish Community Demographic Study, funded by the Morningstar Foundation. The study comes at a pivotal time for our Jewish community—one of the fastest growing Jewish communities in the United States. Conducted by the Cohen Center for Modern Jewish Studies and the Steinhardt Social Research Institute at Brandeis University, the study creates a comprehensive portrait of the characterstics, attitudes and behaviors of Greater Washington's Jewish community.

View the full study at shalomdc.org/communitystudy

# Dear Friends,



Gary Berman

Gil Preuss

As a Jewish people, our 3,500 years of tradition, literature, and wisdom connect us as a people and drive us forward. Our core beliefs, that all people are created in God's image and that we have the capacity to transform the world, have elevated our collective aspirations. We envision an open, connected, and vibrant Jewish community that cares for each other, fosters Jewish learning and journeys, embraces Jewish peoplehood and Israel, and acts as a force for good in the world. Together, we are building precisely that.

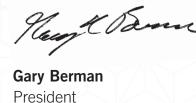
The Jewish Federation of Greater Washington partners with many individuals and organizations, mobilizing in common purpose to inspire, build, and sustain vibrant Jewish life in a changing world. We are proudly accelerating intentional innovation by bringing together local, national, and global agencies, synagogues, schools, and many other organizations; elevating our vision for what is possible and developing new ways to engage with one another and secure our Jewish future.



Whether these pages are your first introduction to our work or you have been a dedicated supporter for decades, we hope you find meaning and motivation in the stories and achievements highlighted here.

By embracing our tradition and accepting the responsibility of shaping the Jewish future, we will continue to build the community to which we aspire.

Sincerely,



SO Purs

CEO

Table of Contents

We Are	
Welcoming	4
Engaging	5
Building	7
Learning	9
Exploring	10
Connecting	11
Caring	13
Securing the Jewish Future	14
Financials	15
Leadership	17
Community Partners	18
Staff	18
Making an Impact	19

# Vision for Our Community

An open, connected, and vibrant Jewish community that cares for each other, fosters Jewish learning and journeys, embraces Jewish peoplehood and Israel, and acts as a force for good in the world.

# Our Mission

To inspire, build, and sustain vibrant Jewish life in a changing world by mobilizing our community in common purpose, intentional innovation, and effective action.

# WE ARE... VEICOINIIIC



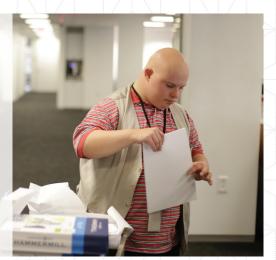
### EVERY MEMBER OF OUR COMMUNITY

Deepening our understanding of who we are begins with listening to each distinct voice that makes up Jewish Greater Washington. Federation and our partners are committed to advancing and fostering inclusion. Through programs and services that welcome, raise awareness, and advocate for the rights of all community members, we grow the ways in which everyone feels invited and encouraged to participate in Jewish life.

## Jacob is working independently

"I have a mug with my name on it, and a desk. I go to staff meetings. I like my job at Federation. I love being on the team."

> —Jacob W., MOST™ Intern at The Jewish Federation



Federation proudly supports the Jewish Foundation for Group Homes' Sally and Robert Goldberg Maryland Meaningful Opportunities for Successful Transitions (MOST™) program, which prepares individuals with disabilities for independent, self-sustaining adulthood by providing real world professional experience. This year, Federation was proud to welcome Jacob as our third intern.

# Mindy has found her community



"GLOE has been a home-base for me—a place where I don't have to choose between my LGBTQ identity and my Jewish identity. The program offerings provide a unique balance of educational, spiritual, and social opportunities, and—most of all—it is a place to find community."

-Mindy G., GLOE participant

The Edlavitch DCJCC, a Federation partner, is home to GLOE— The Kurlander Program for GLBTQ Outreach & Engagement. GLOE engages the local GLBTQ Jewish community through original programming and events, and by fostering a welcoming and inclusive environment for those of all identities. 46,800

annual hours of job training empower individuals with differing abilities to join the workforce

85+

organizations have utilized Federation's Disability Inclusion Planning Toolkit, a free online guide to inspire all organizations on their inclusion journey

7,000+

people from Greater Washington's LGBTQ Jewish community participate in programs and events that foster a welcoming and inclusive community

# Chris and his family feel represented



"It was incredible to open our PJ Library book and see that it perfectly reflected our interracial and interfaith family. My wife actually broke down and cried with joy when she read through the book and saw our family sitting at the Shabbat table."

**−Chris S.,** PJ Library® parent

Federation proudly brings PJ Library and PJ Our Way to Greater Washington, connecting 7,691 families with young children (ages 0–11) to Jewish life, one another, and our larger community. Each month, children enrolled in these programs receive free Jewish books as a gift from Federation, the Harold Grinspoon Foundation, and other generous donors. Each title is carefully selected to encourage family discussions around Jewish values and traditions. Beyond being a great reason to snuggle up for a bedtime story, PJ Library serves as a catalyst for families to feel at home in our larger community—meeting and coming together with other parents and children for storytime, volunteer opportunities, holiday celebrations, and more.

# WE ARE... Engaging



## WITH ONE ANOTHER

To live in an engaged community is to live in a place that offers diverse opportunities to explore Judaism, connect with like-minded people, and act as a force for good in the world. Federation, together with partners across MD, DC, and Northern VA, ensures endless possibilities for meaningful connectivity for all who seek it.

"Federation has enriched my life by connecting me to mentors in the community, friends with similar values, and empowering leadership opportunities. It's made me a more engaged citizen of the Jewish community and a more intentional



philanthropist. It's helped root me more permanently in DC, a transient city, by anchoring me in such a strong community."

-Jamie P., board member (2015–2018), Federation's Young Leadership

"Community service is something you do for others, but it also feels really good to make small changes and small positive impacts."

—Jess S., Co-Chair, Sara & Samuel J. Lessans Good Deeds Day and member, Jewish Federations of North America's National Young Leadership Cabinet



# Nicole is proud to belong to an inclusive community



"Drag Queen Havdalah & Storytime at our shul...how times have changed! I am grateful that we can be out and proud within our Jewish community."

-Nicole B., member, Temple Shalom



Everything But The Turkey with PJ Library®



Sara & Samuel J. Lessans Good Deeds Day



Grand Slam Sunday: Jewish Community Day at Nationals Park

### Kendra & Travis are forming new connections

"Honeymoon Israel was one of the best experiences of my life. The connections we both formed with our new Jewish community have reinvigorated my love for my culture and given my husband a confidence in claiming his relationship with Judaism that I only wished was possible."

> -Kendra R., Honeymoon Israel participant



Honeymoon Israel, empowered by funding from Federation, provides trips to Israel for couples with at least one Jewish partner, but the journey does not end when couples return. After the trip, participants are encouraged to build and strengthen their new community of peers. Locally, alumni groups are organizing Chanukah parties, Passover seders, Shabbat dinners, volunteer projects, and more—forging Jewish community and discovering meaningful ways to incorporate Judaism into their lives.

# Sarah sees food as the ultimate connector

"Federation's Jewish Food Experience® is the ultimate connector, bringing together DC-area Jews of all stripes to share their diverse passions for food in creative ways, both online and offline."

-Sarah N.. Food Insecurity Activist and International Blogger





## Emily is creating meaning for her Jewish peers



Moishe House, a Federation partner, enables young adults in their 20s to create meaningful, home-based Jewish experiences for themselves and their peers. Moishe House provides rent subsidies and program budgets to its millennial residents, who then use their home to create their ideal Jewish communal space.

"I was in college when I truly began my Jewish journey. I joined a synagogue, studied in Israel, and worked at a Jewish organization, but I was still missing a network of Jewish peers. By living in a Moishe House and organizing innovative and engaging programs for Jewish young adults in Northern Virginia, I have found my community and the missing puzzle piece in my Jewish identity."

> -Emily M., Moishe House Northern Virginia resident

members of the community gave back through 150 volunteer opportunities on Federation's Sara & Samuel J. Lessans Good Deeds Day 2018

community members joined Federation at **Grand Slam Sunday: Jewish Community** Day at Nationals Park in 2018

local families with children ages 0-11 receive PJ Library and PJ Our Way books each month

# WE ARE... Building



## JEWISH IDENTITY

Establishing a Jewish identity is a lifelong journey. As we find ourselves more fully immersed in Jewish life, we deepen our connections to fellow community members and build relationships that sustain us through every stage of life. Together with our partners across Greater Washington and around the world, Federation invigorates Jewish life for all community members, offering a multitude of opportunities for connection and for discovering how they can live a life infused with Jewish meaning.

# Cheryl feels supported in raising a Jewish family



For families with young children living in Northern Virginia (NoVa), the j.family ambassadors initiative makes the NoVa Jewish community more welcoming, inviting, and accessible by connecting families to Jewish programming, resources, and to each other. The program is fully funded by Federation and presented in partnership with the JCC of Northern Virginia. It will expand in the coming year to Montgomery County and Washington, DC, in partnership with the Bender JCC of Greater Washington and the Edlavitch DCJCC.

"When we started a family, we knew almost no one Jewish in Northern Virginia. I had no idea the impact the j.family ambassadors program would make to our lives over the last couple years. The feeling of being welcomed into a Jewish community I didn't even know existed was so amazing! This program has enriched our lives more than we could have ever imagined."

—Cheryl K., participant, j.family ambassadors

# Mira is securing her Jewish values as a teen philanthropist



Federation's Jteen Philanthropy goes beyond a simple *tzedakah* (charity) lesson or fundraising project. By engaging teens in collective philanthropic giving, this program helps youth understand the Jewish obligation of *tzedakah* on a deeper level and provides them with an opportunity to make a direct impact on the world.

"Throughout my Jteen experience, I have not only learned how to be a philanthropist, but how our Jewish values can influence the way we help others. At Jteen, I was able to channel both my love for helping others and the love for Judaism I carry with me."

—Mira E.

graduate, Jteen Philanthropy

### **Establishing Jewish identity** in the Baltics.

For families from the Jewish communities of post-Soviet Latvia, Lithuania, and Estonia, opportunities to instill strong Jewish identity in their children are limited. Olameinu Mischpacha Baltic Jewish Family Camp, supported by Federation partner the American Jewish Joint Distribution Committee (JDC), offers campers the invaluable chance to take part in a larger Jewish community that teaches Jewish values, observes traditional customs, and celebrates Shabbat.



"Sometimes it is challenging to admit to others that you are Jewish. Being at camp is like having a second family. I learn more and more about Judaism and how to work better with the kids. This summer, I realized that if I try hard enough, I can always connect with each and every one of the chanichim (campers)."

> -Dan B., counselor, Camp Olameinu Mischpacha

4,700+

Jewish teens in grades 6-12 participate in a youth group

young adults from Greater Washington are building community, strengthening Jewish identity and connecting to **Israel through Hillel and Birthright** Israel trips

in grants will enable local children to experience Jewish overnight camp for the first time

## Jewish camp is awakening self-discovery







"I never thought I'd learn so much about myself and others in seven weeks. I've gained more patience, conflict resolution skills, and understanding of the importance of diversity during this summer—my ninth at camp—than throughout my life."

-Jojo R., Counselor in Training, Capital Camps

## Gallaudet Hillel is engaging Jewish students on campus



"When students have access and exposure to Jewish experiences, they can see a variety of Jewish identities, ways to be involved, and leadership opportunities available to them. Then they're empowered to connect in the ways most meaningful to them."

> -Rhea M., 2015-2017 Board Chair, Hillel at Gallaudet University

# WE ARE... Learning



## AT EVERY AGE

Jewish Washingtonians are connecting to their heritage and finding meaning through diverse Jewish learning opportunities. As we grow in Jewish knowledge, we become more curious and engaged members of our family and community. Federation and our partners in Jewish learning are making 3,500+ years of Jewish wisdom accessible and relevant to life in 21st century America.

# Vicki's children are learning Jewish values and traditions

Six Federation-supported local Jewish day schools offer educational excellence and substantive Jewish identity-building, based on a strong foundation of Jewish learning and values.



"I am constantly amazed by the ways in which my children show their appreciation and understanding of not only our family's traditions, but also the variety of Jewish traditions celebrated by their friends and the wider community. I thank Gesher for embracing families from such a broad range of Jewish expression and practice."

-Vicki F., parent of Gesher Jewish Day School students

# Robert has become better acquainted with his heritage and culture

Federation partner the Bender JCC of Greater Washington is helping adult learners open new lines of communication.



"I didn't know Hebrew when I began studying at the Bender JCC five years ago, but I wanted to converse with my Israeli granddaughter during visits to Israel. For me, studying Hebrew has been an awakening of Jewish culture, and I have become better acquainted with my heritage. The lessons are also meaningful as I compose music and

sing in the Washington Hebrew Congregation choir, because I have always wanted to understand the words I sing and use in compositions, and the spirit—the 'Jewish soul'—behind the language."

-Robert N., adult learner, Bender JCC

750+

local early childhood Jewish educators attend Federation's annual Early Childhood Education Conference to study acclaimed educational approaches and plan yearly curriculum

\$2 million+

is invested in our community's education system

17,600+

children are enrolled in local Jewish preschools, day schools, and congregational schools

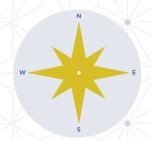
# Allie is learning through stimulating conversations



"There is something special about sitting with people you've never met and discussing a value that links you. No matter how different my opinions were, or how far-fetched my questions, I was always assured that it was okay to think differently and to question, a lesson I wouldn't trade for the world."

—Allie F., graduate, The Margo & Yoram Cohen Family Israel Engagement Fellowship presented by Federation and the Jewish Community Relations Council of Greater Washington

# WE ARE... EXPOIDING



# **OUR GLOBAL JEWISH COMMUNITY**

Federation's missions make it possible to travel through Israel and around the world with members of our community, building lifelong friendships while experiencing unique, hands-on, and dynamic itineraries. Mission participants return with an enhanced connection to the countries and cities they've explored and a renewed commitment to the Greater Washington Jewish community.





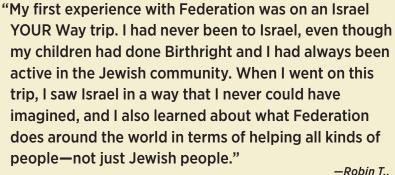






**WOMEN'S MISSION** TO ST. PETERSBURG, **RUSSIA** 





Eco-Israel/Outdoor Adventure Co-Chair, Israel YOUR Way 2017

# **NEXT GEN PHILANTHROPY** MISSION TO GREECE & ISRAEL



# WE ARE... Connecting



# TO ISRAEL

In just seven decades, Israel's existence has transformed what it means to be part of the Jewish people, and become central in shaping global Jewish culture. Our American Jewish community continues to celebrate the miracle of growth, prosperity, and survival that is Israel's story. Through educational programs, engaging events, and global travel opportunities, Federation and our partners are building a love for Israel's culture, society, and innovation.

# Federation's Imagine Israel initiative brings Israel to Greater Washington

Each year, Federation proudly supports a cohort of cultural and educational shlichim (emissaries) to our synagogues and schools, deepening our relationship with Israel by providing firsthand experiences for community members to connect with Israelis.



"I find it fascinating that no matter where you are, you can find common ground with any community on the basis of Israel. Any Jewish person can find a way to connect to the Jewish homeland,

whether it be through religion, culture or something else. I'm so excited to share an Israel that people can find a connection to."

-Tzachi L., Federation's Senior Shaliach

# Israeli Changemakers like Hadas Goldman are sharing unique perspectives on their culture with Washingtonians

Thousands of ideologically-motivated young adults are moving to underdeveloped towns and cities in Israel's periphery to build innovative, mission-driven communities. These urban pioneers are working to close gaps in their communal social spheres to improve the quality of life for all Israelis.



"One of our biggest challenges—as a network of young people spread throughout Israel—is to be able to share contentbased learning and professional training. Thanks to Federation's investment, we are able to bring our entire network

together and provide professional training. This allows us to create the common thread that makes our work more systemic and strategic for years to come."

> -Hadas G., Co-Founder and Co-Director, Tarbut Movement

1,300

Israeli shlichim (emissaries) work at Jewish summer camps across North America, connecting tens of thousands of campers to Israel and Israelis

**2,000+** 

listeners have tuned in to Federation's Imagine Israel

# \$5.5 million

has been invested over 17 years through Federation's partnership with the American Jewish Joint Distribution Committee (JDC) in the PACT Afula (Parents & Children Together) program, propelling hundreds of Ethiopian Israeli preschoolers towards a promising future. This year, the city of Afula will fully and enthusiastically take over the program, continuing the work of closing extensive gaps in language, emotional development, and school readiness.

### Zach is nurturing a love for Israel

Every year, Federation's Young Leadership leads 10-day Birthright Israel trips with young adults, ages 22–26, from the DC area. Birthright offers Jewish young adults the gift of an authentic Israel journey with old and new friends to experience the captivating scenery, cities, flavors, and culture of Israel.



"My Birthright Israel trip was a priceless opportunity and one that I will always treasure. Every day was packed with opportunities to try new experiences, see historical sites, and embrace Israeli culture. I returned home with a reinvigorated passion for Judaism and a deeper appreciation for Israel and its people."

> -Zach L., Birthright participant

# Charles E. Smith Jewish Day School students are learning from their peers in Israel

Thanks to Federation's Imagine Israel initiative, high school students at Charles E. Smith Jewish Day School had the opportunity to learn with and from their peers at a Jewish Israeli school and an Arab Israeli school. The school educational partnership was facilitated by The Abraham Fund Initiatives. The students on both sides of the globe participated in a "Dialogue Through Cinema" course throughout the Spring 2018 semester, in which they explored issues of social identity.



"I saw this as a symbol of hope for a joined future. It was important to me that the students connect with one another, so they could learn from teenagers like themselves. I believe that, when we get to know each other on a personal level, we are more inclined to listen to others and have empathy, even if we do not think or see things the same way."

> -Shelli P., Hebrew teacher, Charles E. Smith Jewish Day School

# Our Jewish community celebrates 70 years of Israeli independence



On Sunday, June 3, 2018, The Jewish Federation of Greater Washington gave community members the opportunity to come together to express their love for Israel. From the exciting Israeli musical acts to the numerous family-friendly projects and enticing giveaways, Israel@70: A Musical Celebration was an amazing experience for more than 2,000 attendees from across our community.





# WE ARE... Caring



## AT HOME AND ACROSS BORDERS

The foundation of a community lies in how it cares for its most vulnerable members. Locally and around the world, Federation, our donors, and our partners compassionately address the immediate and long-term needs of those who may not be able to advocate or provide for themselves.

# We are there for our community, wherever they live



"I didn't think we would be affected—we hadn't flooded. Then I woke up at four in the morning and saw the water at our doorstep. It was terrifying, and it's been a strain for all of us. We were all raised with the value that we should give back to the community, but I never thought we'd be asking for help. My commitment to give is stronger; I understand the power of the community and the power that Federation has to support all of us. I get it now—we're taking care of our own people." -Margaret L., Houston, TX

### **Nourishing Jewish life in Havana**



"Thanks to the love and the contributions of the American Jewry, we exist. Now, we have a new generation who attend the Sunday school, who are madrichim (leaders), who learn about Judaism. They will be the future leaders."

> -Adela D., President, Cuban Jewish Community

Since the Cuban revolution nearly 60 years ago, immigration to Israel and the United States has diminished the community and forced its remaining members to struggle to support themselves, both spiritually and financially. After the collapse of the Soviet Union in 1991, many Cubans returned to their religious roots and to synagogues, which were in need of monetary support and resources. Now supported by Federation partner the American Jewish Joint Distribution Committee (JDC), Beth Shalom, Cuba's largest synagogue and Jewish community center, is rebuilding and engaging the next generation of Jewish leaders.

# Jack is living with dignity and independence

"What we went through and what we saw in Europe as children, it's a trauma that stays with you. It's a thing that never goes away. I don't care what anybody says, nobody can feel what a Holocaust survivor feels. Being part of a Jewish community gives you dignity, and it's important to us Holocaust survivors to know that there's an organization that cares."

-Jack W., Holocaust survivor

Caring for Holocaust survivors is critical to Federation. We are proud to partner with JSSA, with support from our generous donors, to provide critical safety-net services to hundreds



of men and women in our community who survived the Holocaust. This year, 469 survivors in JSSA's Holocaust Survivor Program received life-saving and life-enhancing services to continue living independently and with dignity.

girls attend Jewish educational institutions in Tunisia, where education for girls is a newer endeavor

**Latin Americans participated** in Birthright Israel, Masa Israel, and other Israel experiences

98,000

annual hours of homecare provided to local **Holocaust survivors** 

is addressing the needs of natural disaster victims, including those recovering in the aftermath of **Hurricane Harvey** 

# WE ARE... Securing



### THE JEWISH FUTURE

Jewish tradition teaches us that it is our responsibility to make the world a better place for future generations. Federation's United Jewish Endowment Fund (UJEF) partners with members of the community to achieve their philanthropic vision. Through UJEF's planned giving and fund options, donors can make gifts that fit their financial goals and focus their charitable giving on the community issues and organizations most important to them. UJEF donors shape and improve Jewish life for generations. Learn more at shalomdc.org/endowment

# Yvonne is passing on her family values

"By endowing my Federation Lion of Judah gift, I am able to link the past, the present and the future, and continue my family's tradition of giving back to the community. At the same time, I hope I'm passing on these values to my children, because what better legacy is there?"

- Yvonne D., Lion of Judah

The strength and vitality of women's philanthropy continues through the Lion of Judah Endowment (LOJE). Today, as we

celebrate 25 years of the Lion of Judah Endowment, more than 80 women in Greater Washington and 3,800 worldwide have endowed their gifts, representing more than \$620 million in assets. Learn more at shalomdc.org/loje25





# Ways money is distributed...

























# Diane is investing in the next generation

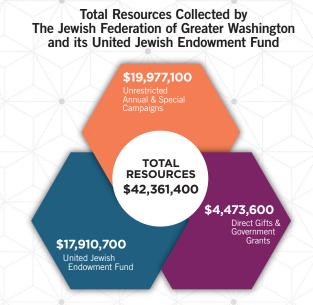
"The transition between college and the 'real world' is a crucial one for millennials to connect to one another and to Judaism. which is why I support the Jewish Millennial Engagement Project (JMEP). Through Federation's **UJEF Matching Grants Program,** I've been able to double my investment in this important initiative, ensuring that the next generation of Jewish adults are able to establish deep and meaningful relationships."

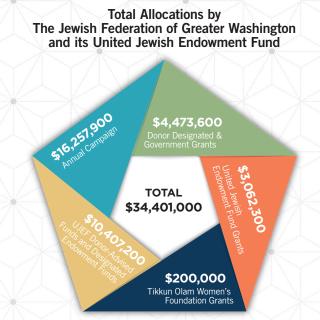
> - Diane S., JMEP Funder, in partnership with Federation's UJEF Matching Grants Program

# FEDERATION FINANCIALS

## FEDERATION FUNDING & ALLOCATIONS FINANCIAL SNAPSHOT

Through your generosity, \$42,361,400 in collected resources will enable Federation and the Greater Washington community to help those in need, and to build and sustain vibrant Jewish life in a changing world. Distributions totaling \$34,401,000 from Federation's Annual Campaign, the United Jewish Endowment Fund (UJEF) from all sources, donor designated gifts, government grants and the Tikkun Olam Women's Foundation will support programs and services locally, in Israel, and around the world.



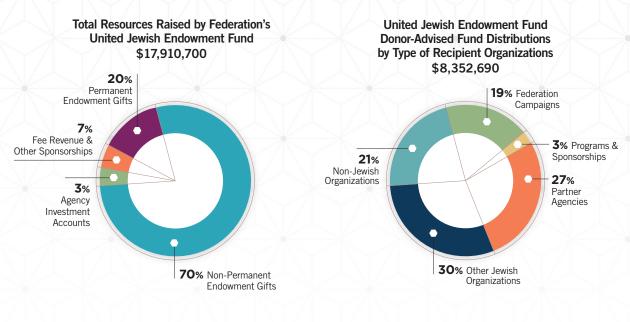


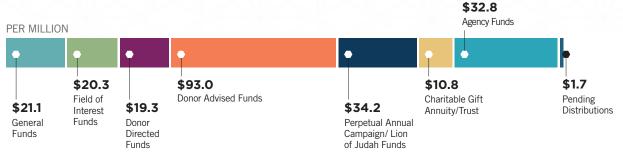
See detailed allocations and grants on page 16.

# UNITED JEWISH ENDOWMENT FUND SNAPSHOT

Federation's United Jewish Endowment Fund manages \$233.2 million and proudly supports 746 donor funds, including 237 donor advised funds, from which 79% of the distributions go to Jewish causes locally, in Israel, and around the world.

### Calendar Year 2017





TOTAL **\$233.2 million** 

# **FUNDING & ALLOCATIONS SNAPSHOT**

Fiscal Year 2018–2019

LOCAL ALLOCATIONS Agency/Program	С	Annual ampaign		Donor signated & ov't Grants	UJ	EF Grants	W Fo	kun Olam /omen's undation Grants		TOTAL
Bender JCC of Greater Washington	\$	774,100	\$	119,500	\$	19,300			\$	912,900
Campuses/Hillels	\$	232,000	\$	2,500					\$	234,500
Capital Camps and Retreat Center (CCRC)	\$	120,100	\$	10,000					\$	130,100
Day Schools	\$	1,352,000							\$	1,352,000
Edlavitch JCC of Washington DC (EDCJCC)	\$	399,400	\$	63,300	\$	30,000			\$	492,700
Jewish Coalition Against	\$	49,700					\$	15,000	\$	64,700
Domestic Abuse (JCADA)  Jewish Community Center of							Ψ	10,000		· ·
Northern Virginia (JCCNV)	\$	326,600							\$	326,600
Jewish Community Relations Council (JCRC)	\$	603,000	\$	14,800	\$	35,300			\$	653,100
Jewish Council for the Aging (JCA)	\$	299,900	\$	1,000					\$	300,900
Jewish Foundation for Group Homes (JFGH)	\$	189,100	\$	7,000	\$	51,300			\$	247,400
Jewish Historical Society of	\$	30,000	\$	6,700					\$	36,700
Greater Washington  Jewish Social Service	Ψ	30,000	Ψ	0,700						<u> </u>
Agency (JSSA)	\$	949,800	\$	448,300					\$	1,398,100
Moishe House	\$	25,000							\$	25,000
Sulam Youth Group Grants	\$	25,000 83,200			\$	100,000			\$	25,000 183,200
COMMUNITY PROJECTS	Ф	65,200			Ф	100,000			Ф	163,200
Addiction Prevention and			Φ.	15.000					ф.	15.000
Recovery Program			\$	15,000					\$	15,000
Adult Learning Asian Pacific Islander	\$	25,000			\$	185,000			\$	210,000
Domestic Violence Resource Project							\$	12,000	\$	12,000
Avodah Campus Saguritu	¢.	254,000	ф.	25,000			\$	12,000	\$	12,000
Campus Security Coming of Age (COA) MD	\$	7,700	\$	25,000 272,600	\$	12,700			\$	379,900 293,000
Coming of Age (COA) VA	\$	19,500	Ψ	272,000	\$	82,400			\$	101,900
Community Matching Gifts	7				<u> </u>	80,000			\$	80,000
Program					\$					
Emergency Reserve Fund Federation's Department of					\$	33,300			\$	33,300
Jewish Life & Learning	\$	546,000	\$	285,700					\$	831,700
Federation's Jconnect Federation's Jewish Food	\$	236,800	\$	600					\$	237,400
Experience® Florence Crittenton Services	\$	30,000	\$	32,300	\$	50,000	\$	10,000	\$	112,300
of Greater Washington Grand Slam Sunday			\$	12,000			_	10,000	\$	
Honeymoon Israel			Þ	12,000	\$	80,000			\$	12,000 80,000
Initiative in Congregational Education	\$	56,000				,			\$	56,000
Interfaith Initiatives Grants	\$	100,000	\$	1,000					\$	101,000
Pool Israel Engagement	\$	51,900	\$	1,700					\$	53,600
Israel Quest	\$	20,900	Ψ	1,700					\$	20,900
Jewish Millennial			\$	37,200					\$	37,200
Engagement Project j.family ambassadors	\$	75,000		<u> </u>	\$	192,000			\$	267,000
Jewish Women's	Ť	, 0,000	\$	20,000	<u> </u>	132,000			\$	20,000
Renaissance Project			Ψ	20,000				15.000	-	
Jews United for Justice  Jteen Philanthropy					\$	40,000	\$	15,000	\$	15,000 40,000
One Happy Camper	\$	97,200	\$	15,000	Φ	40,000			\$	112,200
PJ Library®	\$	97,000	\$	195,200					\$	292,200
Sacred Spaces							\$	18,000	\$	18,000
Sara & Samuel J. Lessans Good Deeds Day			\$	22,000					\$	22,000
Sisterhood of Salaam Shalom							\$	12,000	\$	12,000
Sunflower Bakery			\$	10,000					\$	10,000
Teen Israel Engagement Fellowship			\$	25,500					\$	25,500
Tahirih Justice Center							\$	20,000	\$	20,000
Tikkun Olam Women's			\$	179,400					\$	179,400
Foundation										
Foundation  Young Adult & Birthright Follow Up			\$	165,600					\$	165,600

ISRAEL & OVERSEAS ALLOCATIONS Agency/Program	Annual Campaign	Donor Designated & Gov't Grants	UJEF Grants	Tikkun Olam Women's Foundation Grants	TOTAL
American Jewish Joint Distribution Committee	\$ 375,700	\$ 37,900	\$ 93,400		\$ 507,000
Jewish Agency for Israel	\$ 272,100	\$ 1,115,300			\$ 1,387,400
Overseas Core Allocation	\$ 3,028,200				\$ 3,028,200
World ORT	\$ 19,600				\$ 19,600
COMMUNITY PROJECTS					
Adva Center				\$ 14,000	\$ 14,000
American Friends of Herzog Hospital		\$ 43,000			\$ 43,000
Anu – Making Change				\$ 10,000	\$ 10,000
Assocation for Civil Rights in Israel (ACRI)				\$ 14,000	\$ 14,000
Bialik Rogozin School		\$ 5,000			\$ 5,000
Dror Israel			\$ 140,000		\$ 140,000
Eretz Ir			\$ 50,000		\$ 50,000
Garin Ometz Akko		\$ 12,100			\$ 12,100
Haifa Rape Crisis Center				\$ 3,000	\$ 3,000
Imagine Israel	\$ 212,800				\$ 212,800
Israel Gay Youth	\$ 38,700				\$ 38,700
Israel Hofsheet	\$ 40,000				\$ 40,000
Israel Religious Expressions Platform (iRep)	\$ 25,000				\$ 25,00
Israel Venture Network		\$ 40,000			\$ 40,000
Israel Women's Network				\$ 14,000	\$ 14,000
Israel Council on Youth Movements			\$ 150,000		\$ 150,000
Kayan Feminist Organization				\$ 14,000	\$ 14,000
Mahalach Foundation			\$ 11,300		\$ 11,300
Network of Community Centers in Beit Shemesh – Zinman Matnas	\$ 135,100	\$ 12,000			\$ 147,100
Ruach Hadasha		\$ 5,000			\$ 5,000
Shahaf Foundation			\$ 150,000		\$ 150,000
SHALVA, the Assocation for Mentally and Physically Challenged Children in Israel			\$ 11,900		\$ 11,900
Shutaf Inclusion Camp			\$ 30,000		\$ 30,000
Social Venture Fund for Jewish-Arab Equality and Shared Society	\$ 50,000	\$ 25,000			\$ 75,000
Sunrise Day Camp			\$ 20,000		\$ 20,000
Tarbut			\$ 40,000		\$ 40,000
Totzeret Ha'aretz		\$ 10,000	\$ 50,000		\$ 60,000
Together Beyond Words				\$ 3,000	\$ 3,000
UJEF Research			\$ 10,000		\$ 10,000
We Power				\$ 14,000	\$ 14,000
TOTAL ISRAEL & OVERSEAS ALLOCATIONS	\$ 4,197,200	\$ 1,305,300	\$ 756,600	\$ 86,000	\$ 6,345,100

NATIONAL ALLOCATIONS	Annual Campaign	Donor Designated & Gov't Grants	UJEF Grants	Tikkun Olam Women's Foundation Grants	TOTAL
70 Faces Media	\$ 17,700				\$ 17,700
HIAS (Hebrew Immigrant Aid Society)	\$ 7,300				\$ 7,300
Hillel International	\$ 34,300				\$ 34,300
Inter-Agency Task Force on Israeli Arab Issues	\$ 5,000				\$ 5,000
JCC Association of North America	\$ 23,100				\$ 23,100
Jewish Council for Public Affairs	\$ 22,200				\$ 22,200
Jewish Federations of North America	\$ 846,800	\$ 57,600			\$ 904,400
Birthright Israel Foundation	\$ 207,000	\$ 41,300			\$ 248,300
Israel Action Network	\$ 27,000				\$ 27,000
Special Programs and Disaster Relief		\$ 453,600			\$ 453,600
Jewish War Veterans of the United States of America	\$ 2,500				\$ 2,500
JPRO Network	\$ 12,500				\$ 12,500
National Coalition Supporting Eurasian Jewry	\$ 4,300				\$ 4,300
Network of Jewish Human Service Agencies	\$ 2,500				\$ 2,500
TOTAL NATIONAL ALLOCATIONS	\$ 1,212,200	\$ 552,500	\$ 0	\$ 0	\$ 1,764,700
FEDERATION SPONSORED PROGRAMMING & ADMINISTRATION	\$ 3,671,700	\$ 626,900	\$ 1,314,400	\$ 0	\$ 5,613,000
TOTAL ALLOCATIONS BY AGENCY/PROGRAM	\$16,257,900	\$ 4,473,600	\$ 3,062,300	\$ 200,000	\$23,993,800

# FEDERATION Leadership

#### **EXECUTIVE COMMITTEE**

#### **Gary Berman**

President

#### Mark A. Levitt

Vice President for Financial Resource Development

#### Jocelyn B. Krifcher

Vice President for Strategic Planning & Allocations<sup>1</sup>, Local

#### Ron Kaplan

Vice President for Strategic Planning & Allocations<sup>1</sup>, Israel & Overseas

#### **Stuart Kaswell**

Vice President for Finance & Treasurer

#### Jane Shichman

Vice President for Leadership & Volunteer Development

#### Abby S. Cherner

Vice President for Marketing & Engagement<sup>2</sup>

### **Robin Hettleman Weinberg**

Vice President for Women's Philanthropy

#### Mitch Malasky

Vice President for Young Leadership

#### **Rick Zitelman**

Vice President at Large

#### **Dan Conston**

Secretary

### Norman R. Pozez

President, United Jewish Endowment Fund

#### **Scott Brown**

Presidential Appointee

#### **Neil Gurvitch**

Presidential Appointee

#### Liza Levy

Past President

#### Robert Zahler

Past President

#### **Gil Preuss**

Executive Vice President & CEO

### Paul S. Berger

Arnold & Porter LLP, Counsel

<sup>1</sup>Known in bylaws as Community & Global Impact
<sup>2</sup>Known in bylaws as Marketing

#### **BOARD OF DIRECTORS**

#### 2018-2019

Rabbi Nissan Antine Brian Ashin Vivian Bass **Emily Benovitz** Glenn Benson Joshua Bernstein Cookie Hymer Blitz Heidi Brodsky Barbara Brown Bradley A. Buslik Natalie Cantor Johanna Chanin Gerald Charnoff Fed Cohen Jeffrey Cohen Marcella Cohen Jason Conway Eva Malka Davis Fred Diamond Jeffrey Distenfeld Amy Dweck Ralph S. Dweck Peter Federowicz Anne Feinberg Carly Finkelstein Vicki Fishman Mike Flyer Alan Freeman Matthew Friedson Toby Frank Morgan Genderson Ronald Glancz\* Eliot Goldberg Hillel Goldberg Joel Goldhammer Laura Goldman Louis Goodman Carol Gordon Jill Granader Marci Handler Kathy Ingber Kerry Iris Mark Kahan Candace G. Kaplan Lawrence Kaplan Leslie A. Kaplan Samuel Kaplan Sherry Kaswell Sheldon Klein

William Kreisberg Shelly Kupfer Steven Laufer Dr. Stuart Lessans Hank Levine Dr. Michael Levine Mark Lezell Judah Lifschitz Yelena Barakh Lingel Jodi Macklin Louis Mayberg Alan Meltzer Dan Mendelson M. Howard Morse Benjamin A. Nussdorf Dr. Ronald A. Paul Kim Price Daphna Raskas Rabbi Adam Raskin Meryl B. Rosenberg Jeffrey S. Jonathan Sachs Deborah Ratner Salzberg Janis Schiff Marissa Schlaifer Susan Schor Kenneth Schwartz Raanan **Shames** Rabbi Susan N. Shankman Jessica Sher Ben Shlesinger David Sloan Samantha Smith Miriam Smolen Ashley Steinberg Rabbi Shira Stutman Stuart Tauber **Edward Tolchin** Eric Wachter Ellen Kagen Waghelstein Edward R. Weiss Joanne Wyman David Yaffe Cindy Zitelman

#### PAST PRESIDENTS

Dr. Seymour Alpert\* Paul S. Berger

Rabbi Isadore Breslau<sup>3</sup> Joel Breslau David J. Butler Morris Cafritz\* Joseph Cherner\* Melvin S. Cohen\* Jerome J. Dick\* Dede Feinberg Leopold V. Freudberg\* Michael C. Gelman Susie Gelman Dr. Leon Gerber\* The Honorable Joseph B. Gildenhorn Hymen Goldman<sup>\*</sup> Edward H. Kaplan Irene R. Kaplan Edmund I. Kaufmann\* Joel S. Kaufmann\* Abraham S. Kay\* Jack Kay\* Stuart S. Kurlander Jac J. Lehrman\* Liza Levy Philip N. Margolius Phyllis G. Margolius\* Joseph Ottenstein\* Morris Rodman\* Ivan Michael Schaeffer Rabbi Matthew H. Simon Isador S. Turover\* Robert Zahler

Herschel W. Blumberg\*

#### HONORARY PRESIDENTS

N. M. Cohen\* Charles E. Smith\*

#### HONORARY BOARD MEMBERS

Seymour S. Abensohn\* Norman Bernstein Dr. Morris Cohen Richard England\* Saul I. Stern\* Bernard S. White\*

#### FEDERATION'S UNITED JEWISH ENDOWMENT FUND LEADERSHIP

Norman R. Pozez President

#### **TRUSTEES**

Daniel H. Abramowitz Gary Berman Dr. Sara Cohen Yvonne Schlafstein Distenfeld Kevin Fishkind Eileen Frazier Norman Freidkin Dr. Michael Friedman Michael Gildenhorn Jerry Greenspan Neil Gurvitch
Jerry Herman
Stuart Kaswell
William Kreisberg
Jocelyn B. Krifcher
Jonathan Lerner
Liza Levy
Philip N. Margolius
Lawrence Nussdorf
Dr. Ronald A. Paul
Susan Pittleman
Gil Preuss
Meryl Rosenberg
Janis Schiff
Rhea Schwartz

Mindy Strelitz Stuart Tauber David Wexler

#### TRUSTEES EMERITI

Paul S. Berger Norman Bernstein Joel Breslau Sheldon S. Cohen\* The Honorable Joseph B. Gildenhorn Alan L. Meltzer

\*of Blessed Memory

# COMMUNITY

# FEDERATION'S Partners

Federation thanks our partner agencies and programs for their collaboration and commitment in addressing the needs of our Jewish community.

#### LOCAL SERVICE NETWORK

- Bender JCC of Greater Washington
- Capital Camps & Retreat Center
- Charles E. Smith Life Communities\*
- Edlavitch JCC of Washington DC
- Garden of Remembrance\*
- Jewish Coalition Against Domestic Abuse
- Jewish Community Center of Northern Virginia
- Jewish Community Relations Council of Greater Washington
- Jewish Council for the Aging
- Jewish Foundation for Group Homes
- Jewish Historical Society of Greater Washington
- Jewish Social Service Agency
- Moishe House
- Sulam

#### LOCAL COMMUNITY **PROGRAMS**

- Coming of Age (MD and VA)
- Federation's Department of Jewish Life & Learning
- Federation's Jconnect
- Federation's Jewish Food Experience®
- Federation's Jteen Philanthropy Program
- GatherDC
- Honeymoon Israel
- Initiative in Congregational Education
- Interfaith Initiatives Grants Pool

- Israel at 70 Celebration
- Interfaith Engagement
- Imagine Israel
- Israel Quest
- i.family ambassadors
- Jewish Leadership Institute
- Jewish Millennial Engagement Project
- Jewish Rock Radio
- Jewish Women's Renaissance Project
- Jews United for Justice
- One Happy Camper
- One Table
- PJ Library
- Tzedek DC

#### JEWISH DAY SCHOOLS

- Berman Hebrew Academy
- Charles E. Smith Jewish Day School
- Gesher Jewish Day School of Northern Virginia
- Milton Gottesman Jewish Day School of the Nation's Capital
- The Torah School of Greater Washington
- Yeshiva of Greater Washington

#### **COLLEGE CAMPUSES AND HILLELS**

- American University
- College of William and Mary
- Gallaudet University
- George Mason University
- George Washington University

- Georgetown University
- James Madison University
- University of Maryland
- University of Mary Washington
- University of Virginia
- Virginia Tech

#### **LOCAL YOUTH GROUPS**

- BBYO
- B'nei Akiva
- Habonim Dror
- National Conference of Synagogue Youth
- North American Federation of Temple Youth Mid-Atlantic Region
- United Synagogue Youth
- Tzofim

#### **ISRAEL & OVERSEAS NETWORK**

- American Jewish Joint Distribution Committee
- Jewish Agency for Israel
- World ORT

#### **ISRAEL & OVERSEAS PROGRAMS**

- Dror Yisrael
- Eretz Ir
- Israel Council on Youth Movements
- Israel Gay Youth
- Israel Hofsheet
- Israel Religious Expressions Platform

- Mahalach Fund
- Network of Community Centers in Beit Shemesh-Zinman Matnas
- Rimon School of Music
- Ruppin Academic Center
- **Shahaf Foundation**
- SHALVA, the Association for Mentally and Physically Challenged Children in Israel
- Shutaf Inclusion Camp
- Social Venture Fund for Jewish-Arab Equality and Shared Society
- Sunrise Day Camp
- Tarbut

#### **NATIONAL AGENCIES**

- 70 Faces Media
- Birthright Israel Foundation
- HIAS
- Hillel International
- Inter-Agency Task Force on Israeli-Arab Issues
- Israel Action Network
- JCC Association
- Jewish Council for Public Affairs
- The Jewish Federations of North America
- Jewish War Veterans of the United States of America
- JPRO Network
- National Coalition Supporting Eurasian Jewry
- Network of Jewish Human Service Agencies

\*Non-funded Agencies

# FEDERATION Staff

Sergio Alfaro Melissa Amster Julie Anane Ashley Appelman Sydney Axelrod Hila Balely Esther Balsamo Alexis Bock Robbins Kira Borman Ariel Brickman Zach Briton Caroline Cohen Shaina Colvin Paula Correa-Silver Diane Cutler Green Sherri Deck Jennifer Diamond Jessica Dishell PJ Edelman

Lillian Fields Fileen Frazier **Ruth Gnatt** Elizabeth Goldstein Alice Grillo Lisa Handelman Monica Herman Judd Holzman Chuck Hozdic Marla Hurwitz Steffanie Jackson Karen Jacobs Lynn Jatlow Brian Johnson Malki Karkowsky Karen Katzman Ned Konin Danna Koren Linda Kraner

Barry Krasner Beri Kravitz Tzachi Levy Adrienne Malickson Janet Maman Max Mancher Naomi Mandel Benita Marcus **Emily Mathae** Alison Mershon Mark Miles Dani Mzhen Abby Newburger Anabela Ngaguedeba Gil Preuss Sarah Rabin Spira Rickey Robinson Rose Rogers Shera Sacks

Kyri Schafer Natasha K Sheme Sharon Sherry Daniel Siegeltuch Yoav Stein Rabbi Gil Steinlauf Jackie Subar Latrecia Thorpe Alison Turek Samantha Vinokor-Meinrath Michelle Wachtel Jessica Warren Avi West Isabella Yusimova Stacye Zeisler



Welcoming every member of our community

46,800 annual hours of job training empower adults with differing abilities to join the workforce.

Learning at

every age

4,700+

7,000+

29%

We Are Making an Impact

Thank you to our dedicated volunteers, committed leaders, professional staff, generous donors, corporate sponsors, and community partners. Together, we are building an open, connected, and vibrant Jewish community, strengthening and sustaining Jewish life, and addressing critical needs locally and around the world.

Engaging with one

another

\$1,270,000+ in funding is allocated to agencies and

170 families have met with j.family ambassadors to connect to a network

of Jewish families.

\$2,000,000+

8,000+ volunteered on Federation's Sara & Samuel J. Lessans Good Deeds Day.

> Building Jewish

identity

\$97,000



18,000+

11 congregational shlichim

(emissaries) will serve and synagogues in 2018-19

Caring at home and across borders

> 88,000 annual hours of Holocaust survivors.

29,000 Eastern Europe receive

2,000+ listeners have tuned in to Federation's Imagine Israel Podcast.

The Jewish Federation OF GREATER WASHINGTON SHALOMDC.ORG

to Israel

\$500,000+ is addressing the needs of natural

disaster victims.

food and medication