

DISABILITY INCLUSION ROADMAP

Action Plan

Advancing the ideal of disability inclusion strengthens our community. Full inclusion is an ongoing process that requires re-examination and reflection and an environment where individuals with and without disabilities are active and engaged.

Use the **Action Plan** to document specific welcoming and accommodating tasks to create an inclusive organization. Federation's *Disability Inclusion Discussion Guides* can provide ideas and solutions within each of the six areas of inclusivity: Physical Accessibility, Communication, Worship & Ritual, Volunteer & Employment, Education, and Social Recreation & Leisure.

W	"Welcoming"	Tasks that in	crease an c	organization's	ability to	o welcome	individuals	with disabil	lities t	hat n	nay
	involve modifying attitudes and minimal resources.										

A	"Accommodating" Tasks that focus on specific accommodations that may require strategic planning and
	additional funding. Some costs are ongoing while others involve initial structural changes followed by
	maintenance.

Organization _____ Contact Name____

For more Disability Inclusion resources, visit shalomdc.org/disabilityinclusion.

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Email							
Area of Inclusivity	Tasks/Actions	W or A	Project Manager	Timeline	Completion Date	Communicated Task Completion	Notes
Example: Physical Accessibility	Improve signage throughout building.	W	Lisa Handelman	2/1/2020- 3/1/2020	3/1/2020	Email & Blog	
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