

Coalition Shared Vision Statement

Jewish communal culture must evolve so the expectation of safe, respectful and equitable work environments and community spaces becomes universal. Sexual harassment and misconduct, as well as gender and sexual orientation discrimination, must no longer be tolerated in Jewish organizations.

We recognize the Jewish community is not immune from these issues and is, in fact, obligated by Jewish tradition to address them within our own institutions in accordance with legal requirements and informed by the highest ethical standards.

Jewish organizations must assure individual workplaces and communal spaces comport with this vision. Beyond the specific organizational changes necessary, as a community we must address the underlying systemic issues that give rise to environments of victimization and discrimination.

To this end, we offer a vision of a Jewish Community where:

- » Jewish organizations commit to enforcing the highest expectations for ethical workplace and communal space behavior.
- » Comprehensive policies, procedures and training are implemented in Jewish communal institutions to prevent and respond effectively to sexual harassment and misconduct, gender bias, sexual orientation discrimination and their related abuses of power.
- » Individuals have their claims addressed through dignified reporting mechanisms, investigations and resolutions that do not damage their careers or reputations.
- » Knowledge and resources are widely available and easily accessible to help organizations create cultures of fairness and civility in Jewish workplaces and communal spaces.
- » Philanthropies and nonprofits, lay leaders and professionals, individuals and organizations join together in partnership to ensure that Jewish workplaces and communal spaces are safe, respectful and equitable.

Please join us!